

INDRAPRASTHA POWER GENERATION COMPANY LIMITED/
PRAGATI POWER CORPORATION LIMITED
(HR DEPARTMENT)

(Regd. Office: Himadri, Rajghat Power House Office Complex, New Delhi – 110 002)
Corporate Identity Number (CIN) – U40103DL2001SGC111530
Website: www.ipgcl-ppcl.gov.in

IT Depart
Inward /
Diary No.: 171...
Date: 29/10/18..

No:F.44/HR/Policy/18-19/08

Dated: 29 October, 2018

OFFICE ORDER

The Board of Directors of IPGCL & PPCL vide Resolution nos. 92.4.3 and 90.4.3 respectively have accorded approval for:

- i) Payment of Rs.49,500/- (Rupees Forty Nine Thousand Five Hundred Only) as ex-gratia to all the regular employees of the Company in Executive and Non-Executive categories for the Financial Year 2017-18, and;
- ii) Payment of Rs.24,750/- (Rupees Twenty Four Thousand Seven Hundred Fifty Only) as ex-gratia / bonus to the work charged personnel, personnel engaged by the Company directly on the contract of the Company and those having additional charge for the Financial Year 2017-18.

The amount of ex-gratia / bonus is allowed to be released subject to the following conditions:-

- (a) It is to be paid to all the regular employees in executive and non-executive categories who were on the rolls of IPGCL and PPCL during the financial year 2017-18.
- (b) It is inclusive of Ex-gratia payable to eligible Group B, C & D employees.
- (c) Employees on deputation who have claimed any sort of Annual Incentive/Allowance etc. for the year 2017-18 based on the scheme of their parent organization shall not be entitled for payment of Ex-gratia.
- (d) Employees on deputation who have opted for IPGCL pay scales are only eligible for payment of Ex-Gratia.
- (e) It is to be worked out on pro-rata basis (calculation will be done on paid day basis) for the employees who have not worked for the entire financial year 2017-18.

S.R. Sagar
29/10/18
(S.R. Sagar)
Sr. Manager (HR).I

Copy to:

1. Sr. PS to CMD
2. Sr.PS / PS to all Directors
3. Sr. PS / PS to all EDs / CVO / Company Secretary / GMs / CMO
4. Sr. Manager (HR).I
5. Manager (Finance) / AM(F) Wages
6. Dy. Manager (IT): For uploading in the Company's Website.