

IT Department

Inward / Dispatch

Diary No.: 98

Date: 26/9/17

INDRAPRASTHA POWER GENERATION COMPANY LIMITED

(HR DEPARTMENT)

(Regd. Office: Himadri, Rajghat Power House Office Complex, New Delhi – 110 002)

Corporate Identity Number (CIN) – U40103DL2001SGC111530

Website: www.ipgcl-ppcl.gov.in

No:F.123/AM(HR)Policy/2017-18/ 48

Dt. 26<sup>th</sup> Sept., 2017

OFFICE ORDER

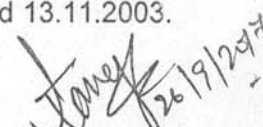
The Board of Directors of IPGCL in its meeting held on 30<sup>th</sup> August, 2017 vide Items no. 85.4.7 has resolved the grant of Non Functional Selection Grade (NFSG) in Pay Band-3 with Grade Pay 5400 on completion of 04 years to Non-Technical and Technical employees holding the Category 'B' posts viz. Sr. PAs, Section Officers and equivalent in the Grade pay of Rs.4800 (pre-revised 6500-10900) subject to the condition that the officials granted this benefit shall remain in Group 'B' Category.

The BoD has further resolved that implementation of the NFSG Scheme to be effective w.e.f. 1.1.2006 with initial fixation in line with DoPT Order dated 19.11.2009, other clarifications issued by Govt. of India in this regard and initial fixation norms in IPGCL / PPCL; and the notional fixation to be considered up to 31.12.2015 and arrears to be paid w.e.f. 1.1.2016.

The NFSG has been provided in line with Govt. of NCT of Delhi Order no.56 dated 3.2.2015 where following conditions has been mentioned to be followed regarding fixation:

- The fixation of pay shall be in accordance with CCS (RP) Rules, 2008 and OM / Orders / Instructions etc. issued by the Govt. of India in this regard from time to time. The pay of these officers fixed after grant of NFS, in pursuance to this order shall remain personal to them.

Accordingly, latest OM no. 6/4/2014-CS-I(S) dated 16.9.2016 issued by DoPT, Ministry of Personnel, PG & Pension, Govt. of India on procedure to be followed for grant of NFS; reiterated that regular Section Officers of CSS with 04 years of approved service would be considered for grant of NFS **subject to Vigilance Clearance Only** in terms of OM No.21/36/03/CS.I, dated 13.11.2003. The same guidelines need to be followed accordingly.

  
(Anil Taneja)  
AM (HR)Policy

Copy for information to:

1. Sr. PS to MD and All Directors
2. Sr. PS to ED (Finance) / Company Secretary
3. Sr. PS to GM(HR) / AGM(HR)
4. Sr. Manager (HR).I / Manager (HR) Estt.
- ✓ 5. Sr. Manager (IT) : For uploading in the Company's website
6. Manager (Finance) Books / AM(Fin.) Wages