

17 DOPH/18/ 27/1/16 DM(17/62 03/2/16

INDRAPRASTHA POWER GENERATION COMPANY LIMITED (HR DEPARTMENT)

(Regd. Office: Himadri, Rajghat Power House Office Complex, New Delhi – 110 002)

Corporate Identity Number (CIN) – U40103DL2001SGC111530

Website: www.ipgcl-ppcl.gov.in

No:DM(HR)/Policy/15-16/133

Dated: 25th January, 2016

OFFICE ORDER

An Internal Complaint Committee comprising of the following members is constituted to probe sexual harassment against women as per Clause-IV of "The Sexual Harassment of Women at Work Place (Prevention, Prohibition & Redressal) Act, 2013:-:

1. Ms Monisha Lakra, Manager (HR)III

Presiding Officer

2. Dr. Nivedita Bhandari, Sr.LMO Gr.II

Member

3. Shri P.N. Sharma, OSD Vigilance

- Member

4. Mrs. Asha Gambhir, NGO representative (All India Women's Conference)

Member

The presiding officer and every member of the Internal Committee shall hold office for such period not exceeding three years from the date of their nominations as may be specified by the employer.

The Committee shall maintain records, compliances and replies etc. related to this Act accordingly.

This issues with approval of the Competent Authority.

(Anil Taneja) A.M (HR) Policy

Copy to:

1. Sr. PS to MD

2. Sr. PS/PS to all Directors

3. Sr. PS/PS to all EDs/GMs/Company Secretary

Sr. Manager (IT) - For uploading on Company's website.

5. Notice Board

or Indah